



## Social Equity Application

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First Name	Middle Initial	Last Name	
Street Address	Apt #	Town & State	Zip Code
Phone Number	E-Mail Address		
Birth Date (MM/DD/YYYY)	Start Date(MM/DD)		

Are you legally allowed to work in the United States? Yes  No

*Pursuant to the Immigration Reform and Control Act of 1986, all applicants who are offered employment must produce documents establishing their identity and authorization for employment in the United States. These documents must be produced no later than three business days after employment commences. In addition, all new hires will be required to verify their employment authorization under oath by signing ISN form I-9 upon commencing employment.*

### Requirements by the Cannabis Control Commission for Social Equity Program

*Applicants are eligible for the Social Equity Program if they demonstrate they meet at least one of the following criteria (please see attached documents that explain the 400% Median Income and Residency of an Area of Disproportionate Impact provided by the Cannabis Control Commission):*

1. Income that does not exceed 400% of Area Median income and Residency in an Area of Disproportionate Impact, as defined by the Commission, for at least five of the past ten years;
2. Residency in Massachusetts for at least the past 12 months and a conviction or continuance without a finding for an offence under M.G.L. c. 94C or an equivalent conviction in Other Jurisdiction;
3. Residency in Massachusetts for at least the past 12 months and proof that SEP applicant was either married to or the child of an individual convicted or continuance without a finding for M.G.L. c. 94C offense or an equivalent conviction in Other Jurisdiction;
4. Any individual listed as an owner on the original certification of an Economic Empowerment Priority Applicant who satisfies one or more of the following criteria:
  - a. Lived for five of the preceding ten years in an Area of Disproportionate Impact by the commission;
  - b. Experience in one or more previous positions where the primary population served were disproportionately impacted, or where primary responsibilities included economic education, resources provision or empowerment to disproportionately impacted individuals or communities;
  - c. Black, African American, Hispanic or Latino descent; or
  - d. Other significant articulable demonstration of past experience in or business practices that promote economic empowerment in Areas of Disproportionate Impact.



Have you had residency in Massachusetts for at least the past 12 months?

Yes  No

If you answered yes to the previous question, have you, a parent, or spouse had a past drug conviction (M.G.L.C. 94 or equivalent)? If yes please explain the conviction and your relationship.

Please explain your interest in participating in Berkshire Roots' Social Equity Program?

Why are you interested in being a part of the Cannabis Industry?



Are you currently/have you participated in a Massachusetts Social Equity Program? If yes, please describe.

What area of the cannabis industry interests you the most and why? (Cultivation, Retail, Packaging, Outreach, etc.)

**Employment Information:** *Please fill in your current/most recent employer and your second most recent employer.*

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Current/Most Recent Employer Phone Number

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Street Address Apt # Town & State Zip Code

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Dates Employed (From-To) Reason for Leaving

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Position Held Direct Supervisor's Name

May we contact his employer? Yes  No




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Second Most Recent Employer Phone Number

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Street Address Apt # Town & State Zip Code

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Dates Employed (From-To) Reason for Leaving

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Position Held Direct Supervisor's Name

May we contact his employer? Yes  No

Please list any job-related skills or qualifications that would help you in the position you are seeking.

**References:** *Please list three references that may be contacted.*

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Name Relationship Years Known

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Job Title Phone Number E-mail Address

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Name Relationship Years Known

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Job Title Phone Number E-mail Address

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Name Relationship Years Known

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Job Title Phone Number E-mail Address

*\*Applicants are subject to a CORI Check for employment at Berkshire Roots*



By signing below, I hereby ensure that the information given is all valid to the best of my knowledge.

\_\_\_\_\_ Signature \_\_\_\_\_ Date  
Print Full Name

**Please E-mail completed applications to [codei@berkshireroots.com](mailto:codei@berkshireroots.com). Any questions about this program can also be sent to the e-mail address listed. Application deadline is Saturday September 18, 2021.**

Why us? Berkshire Roots is the leading cannabis purveyor in Western Massachusetts, home to the largest indoor cannabis grow space in the Berkshires. We've been bringing wellness to our community with cannabis since 2018. We support our community through volunteering, donations to local nonprofits and creating jobs. We value an innovative and collaborative culture, celebrate diversity, and are committed to creating an inclusive environment for all employees.

*Berkshire Roots is an Equal Employment Opportunity Employer, we are committed to maintaining a diverse, inclusive, and equitable workforce and environment. BR will not tolerate discrimination in employment/ employment related decisions, or in business related decisions based on race, color, ancestry, age, gender identity, sexual orientation, religion, disability, ethnicity, national origin, veteran status, marital status, pregnancy, or any other legally protected status. Berkshire Roots also considers qualified applicants with criminal histories, consistent with applicable federal, state, and local laws.*

## Area Median Income Limits Per Household

Town	400% AMI
Abington	\$363,492
Amherst	\$207,512
Boston	\$263,532
Braintree	\$379,780
Brockton	\$220,560
Chelsea	\$213,120
Fall River	\$166,340
Fitchburg	\$221,108
Greenfield	\$194,612
Haverhill	\$262,316
Holyoke	\$162,624
Lowell	\$207,948
Lynn	\$218,392
Mansfield	\$458,880
Monson	\$329,708
New Bedford	\$175,956
North Adams	\$157,644
Pittsfield	\$194,220
Quincy	\$287,232
Randolph	\$294,788
Revere	\$220,080
Southbridge	\$203,148
Spencer	\$287,320
Springfield	\$146,920
Taunton	\$248,740
Walpole	\$451,588
Wareham	\$253,460
West Springfield	\$205,888
Worcester	\$185,628



## Guidance for Identifying Areas of Disproportionate Impact

The following guidance is provided to assist applicants seeking to be licensed as a Marijuana Establishment under 935 CMR 500.000, which establishes the regulatory requirements for adult use marijuana in the Commonwealth. This guidance is not legal advice. If you have questions regarding the legal requirements for licensure in the Commonwealth, you are encouraged to consult an attorney.

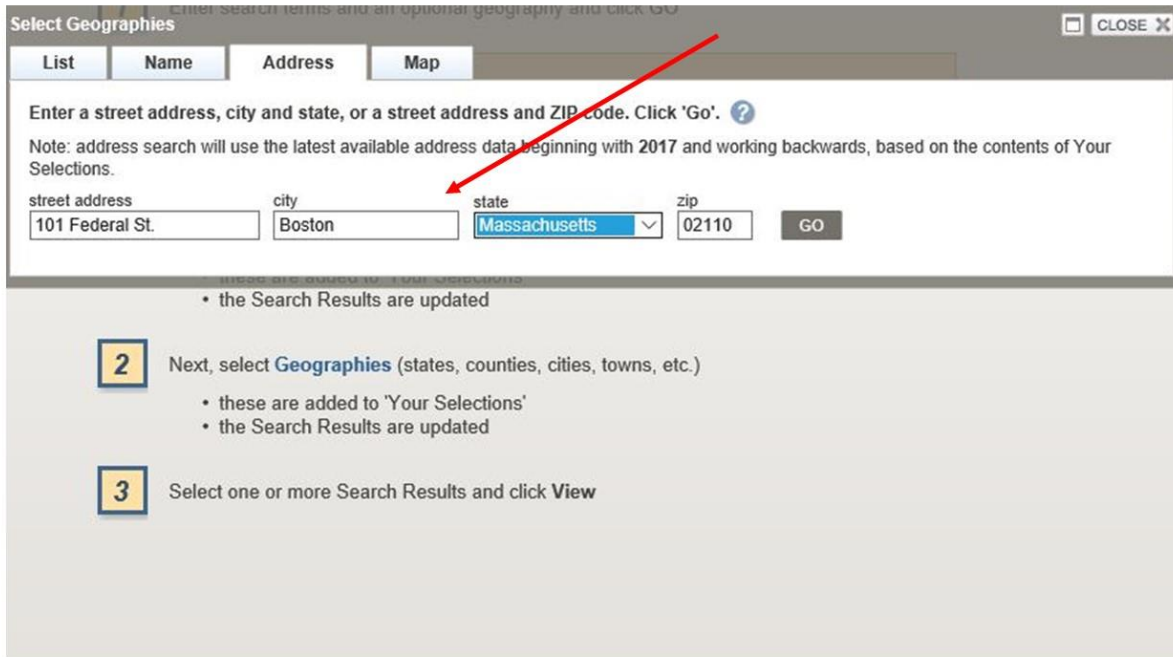
### Areas of Disproportionate Impact

You can use this guidance to determine if an address is within an "area of disproportionate impact" as defined by the Commission to determine eligibility for [economic empowerment priority status and the social equity program](#). Communities with a population of more than 100,000 people (Boston, Lowell, Springfield, and Worcester) will be subdivided by census tract numbers according to US Census unemployment data.

29 Communities of Disproportionate Impact			
Abington	Amherst	Boston	Braintree
Brockton	Chelsea	Chelsea	Fall River
Fitchburg	Fitchburg	Greenfield	Haverhill
Holyoke	Lowell	Lynn	Mansfield
Mansfield	Monson	New Bedford	North Adams
Pittsfield	Quincy	Randolph	Revere
Southbridge	Spencer	Springfield	Taunton
Walpole	Wareham	West Springfield	Worcester

1. Determine if the address is in one of the 29 communities designated as areas of disproportionate impact.
2. If the address is in a listed community **other than** Boston, Worcester, Springfield, or Lowell, that qualifies as an area of disproportionate impact.
3. If the address is in Boston, Lowell, Springfield, Worcester, use the following process to determine whether the address is in an area of disproportionate impact.
4. Go to the United States Census Bureau's [Fact Finder webpage](#).

5. Enter the street address:



Select Geographies CLOSE X

List Name Address Map

Enter a street address, city and state, or a street address and ZIP code. Click 'Go'. ?

Note: address search will use the latest available address data beginning with 2017 and working backwards, based on the contents of Your Selections.

street address city state zip GO

101 Federal St. Boston Massachusetts 02110

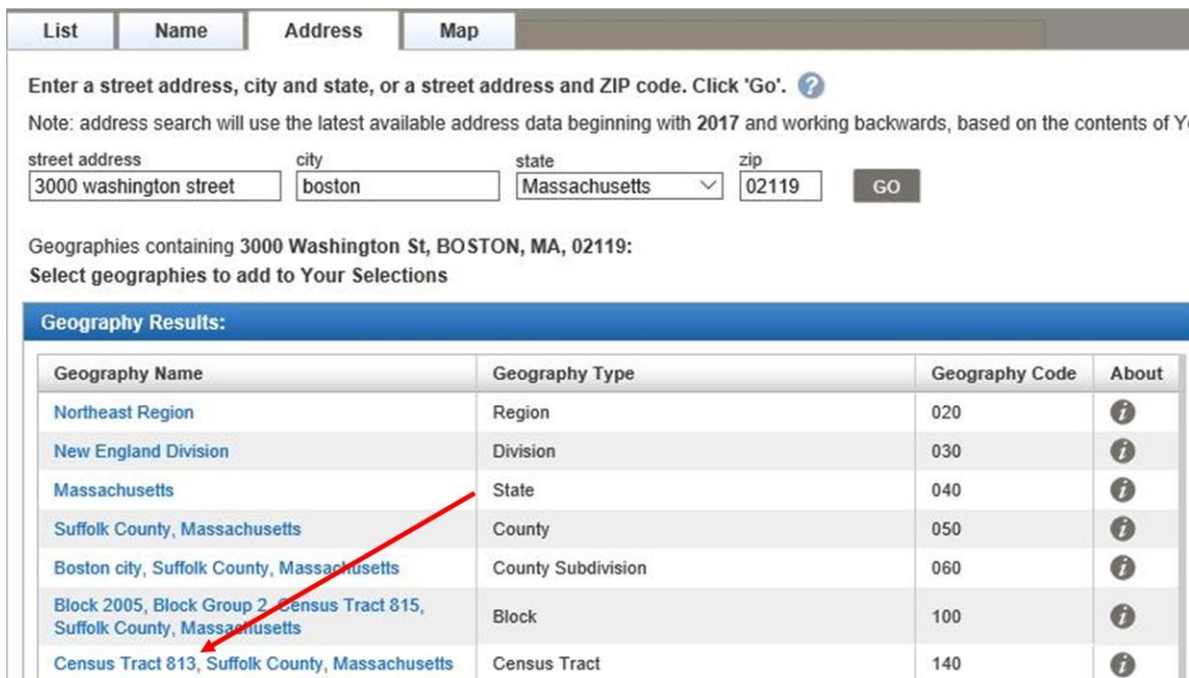
- the Search Results are updated

**2** Next, select **Geographies** (states, counties, cities, towns, etc.)

- these are added to 'Your Selections'
- the Search Results are updated

**3** Select one or more Search Results and click **View**

6. Note the census tract number associated with the address listed on the resulting table in the 6th row of the left column:



List Name Address Map

Enter a street address, city and state, or a street address and ZIP code. Click 'Go'. ?

Note: address search will use the latest available address data beginning with 2017 and working backwards, based on the contents of Your Selections.

street address city state zip GO

3000 Washington Street Boston Massachusetts 02119

Geographies containing 3000 Washington St, BOSTON, MA, 02119:  
Select geographies to add to Your Selections

**Geography Results:**

Geography Name	Geography Type	Geography Code	About
Northeast Region	Region	020	<a href="#">?</a>
New England Division	Division	030	<a href="#">?</a>
Massachusetts	State	040	<a href="#">?</a>
Suffolk County, Massachusetts	County	050	<a href="#">?</a>
Boston city, Suffolk County, Massachusetts	County Subdivision	060	<a href="#">?</a>
Block 2005, Block Group 2, Census Tract 815, Suffolk County, Massachusetts	Block	100	<a href="#">?</a>
Census Tract 813, Suffolk County, Massachusetts	Census Tract	140	<a href="#">?</a>



7. See if the tract number is on the published list:

<b>Table 1. Designated Boston Census Tracts</b>	
<b>Full Census Tract Name</b>	<b>6 Digit Tract</b>
Census Tract 8.03, Suffolk County, Massachusetts	803
Census Tract 101.03, Suffolk County, Massachusetts	10103
Census Tract 101.04, Suffolk County, Massachusetts	10104
Census Tract 103, Suffolk County, Massachusetts	10300
Census Tract 104.04, Suffolk County, Massachusetts	10404
Census Tract 104.05, Suffolk County, Massachusetts	10405
Census Tract 607, Suffolk County, Massachusetts	60700
Census Tract 610, Suffolk County, Massachusetts	61000
Census Tract 611.01, Suffolk County, Massachusetts	61101
Census Tract 702, Suffolk County, Massachusetts	70200
Census Tract 712.01, Suffolk County, Massachusetts	71201
Census Tract 803, Suffolk County, Massachusetts	80300
Census Tract 611.01, Suffolk County, Massachusetts	61101
Census Tract 804.01, Suffolk County, Massachusetts	80401
Census Tract 805, Suffolk County, Massachusetts	80500
Census Tract 806.01, Suffolk County, Massachusetts	80601
Census Tract 808.01, Suffolk County, Massachusetts	80801
Census Tract 815, Suffolk County, Massachusetts	81500
Census Tract 817, Suffolk County, Massachusetts	81700
Census Tract 818, Suffolk County, Massachusetts	81800
Census Tract 819, Suffolk County, Massachusetts	81900
Census Tract 820, Suffolk County, Massachusetts	82000
Census Tract 821, Suffolk County, Massachusetts	82100
Census Tract 901, Suffolk County, Massachusetts	90100
Census Tract 902, Suffolk County, Massachusetts	90200
Census Tract 903, Suffolk County, Massachusetts	90300
Census Tract 904, Suffolk County, Massachusetts	90400
Census Tract 906, Suffolk County, Massachusetts	90600
Census Tract 912, Suffolk County, Massachusetts	91200
Census Tract 914, Suffolk County, Massachusetts	91400
Census Tract 917, Suffolk County, Massachusetts	91700
Census Tract 918, Suffolk County, Massachusetts	91800
Census Tract 919, Suffolk County, Massachusetts	91900
Census Tract 920, Suffolk County, Massachusetts	92000
Census Tract 923, Suffolk County, Massachusetts	92300
Census Tract 924, Suffolk County, Massachusetts	92400
Census Tract 1001, Suffolk County, Massachusetts	100100
Census Tract 1002, Suffolk County, Massachusetts	100200

<b>Full Census Tract Name</b>	<b>6 Digit Tract</b>
Census Tract 1006.01, Suffolk County, Massachusetts	100601
Census Tract 1010.01, Suffolk County, Massachusetts	101001
Census Tract 1011.01, Suffolk County, Massachusetts	101101
Census Tract 1011.02, Suffolk County, Massachusetts	101102
Census Tract 1102.01, Suffolk County, Massachusetts	110201
Census Tract 1205, Suffolk County, Massachusetts	120500
Census Tract 9801.01, Suffolk County, Massachusetts	980101
Census Tract 9803, Suffolk County, Massachusetts	980300
Census Tract 9811, Suffolk County, Massachusetts	981100
Census Tract 9817, Suffolk County, Massachusetts	981700
Census Tract 9818, Suffolk County, Massachusetts	981800

<b>Table 2. Designated Worcester Census Tracts</b>	
<b>Full Census Tract Name</b>	<b>6 Digit Tract</b>
Census Tract 7302, Worcester County, Massachusetts	730200
Census Tract 7305, Worcester County, Massachusetts	730500
Census Tract 7310.02, Worcester County, Massachusetts	731002
Census Tract 7312.03, Worcester County, Massachusetts	731203
Census Tract 7312.04, Worcester County, Massachusetts	731204
Census Tract 7313, Worcester County, Massachusetts	731300
Census Tract 7314, Worcester County, Massachusetts	731400
Census Tract 7315, Worcester County, Massachusetts	731500
Census Tract 7317, Worcester County, Massachusetts	731700
Census Tract 7318, Worcester County, Massachusetts	731800
Census Tract 7323.02, Worcester County, Massachusetts	732302
Census Tract 7324, Worcester County, Massachusetts	732400
Census Tract 7327, Worcester County, Massachusetts	732700
Census Tract 7330, Worcester County, Massachusetts	733000

<b>Table 3. Springfield Census Tracts</b>	
<b>Full Census Tract Name</b>	<b>6 Digit Tract</b>
Census Tract 8001.02, Hampden County, Massachusetts	800102
Census Tract 8005, Hampden County, Massachusetts	800500
Census Tract 8006, Hampden County, Massachusetts	800600
Census Tract 8007, Hampden County, Massachusetts	800700
Census Tract 8008, Hampden County, Massachusetts	800800
Census Tract 8009, Hampden County, Massachusetts	800900
Census Tract 8011.01, Hampden County, Massachusetts	801101
Census Tract 8014.01, Hampden County, Massachusetts	801401
Census Tract 8018, Hampden County, Massachusetts	801800
Census Tract 8019.02, Hampden County, Massachusetts	801902

Full Census Tract Name	6 Digit Tract
Census Tract 8020, Hampden County, Massachusetts	802000
Census Tract 8022, Hampden County, Massachusetts	802200
Census Tract 8023, Hampden County, Massachusetts	802300

Table 4. Designated Lowell Census Tracts	
Full Census Tract Name	6 Digit Tract
Census Tract 3101, Middlesex County, Massachusetts	310100
Census Tract 3104, Middlesex County, Massachusetts	310400
Census Tract 3111, Middlesex County, Massachusetts	311100
Census Tract 3112, Middlesex County, Massachusetts	311200
Census Tract 3117, Middlesex County, Massachusetts	311700
Census Tract 3118, Middlesex County, Massachusetts	311800
Census Tract 3119, Middlesex County, Massachusetts	311900
Census Tract 3120, Middlesex County, Massachusetts	312000
Census Tract 3124, Middlesex County, Massachusetts	312400

### Questions?

If you have additional questions regarding types of Marijuana Establishments, please contact the Commission at CannabisCommission@State.MA.US or (617) 701-8400.